

12th LPR Network seminar Trondheim, 1-2 September 2015

Day 1, September 1st

Chair: Peter Moss

Welcome: Kari Melby, Pro-Rektor of NTNU, Norwegian University of Science and Technology (8.30-8.45)

Session 1: Facts about Norway (8.45-10.15)

- 1) *Norway – a brief introduction* (Torbjørn Knutsen)
- 2) *Family policy, fertility and institutional trust* (Anne-Lise Ellingsæter)
- 3) *Men in families – changes in time use* (Ragni Hege Kitterød)

Break (10.15-10.45)

Session 2: The Norwegian Parental Leave Debate (10.45-12.15)

- 1) *Ministry of Children, Equality and Social Inclusion* (Arni Hole)
- 2) *The Norwegian Confederation of Trade Unions (LO)* (Synnøve Konglevoll)
- 3) *Confederation of Norwegian Enterprise (NHO)* (Alf Åge Lønne)

Lunch (12.15-13.30)

Chair: Fred Deven

Session 3: 'Fatherhood in the Nordic Welfare states' (13.30-15.00)

- 1) *Introducing the book: Comparing care policies and practice* (Gudny Bjork Eydal)
- 2) *Policy Goals and Obstacles for Fathers' Parental Leave in Finland* (Minna Salmi and Johanna Lammi-Taskula)
- 3) *Parental Leave and Classed Fathering Practices in Norway* (Berit Brandth and Elin Kvande)
- 4) *For Which Fathers Do Reforms Matter? A Study of the Impact of Three Swedish Parental Leave Reforms* (Ann-Zofie Duvander)
- 5) *Nordic Fathers Tracking Diversity and Complexity* (Margaret O'Brien)

Break (15.00-15.30)

Session 4: State regulation, markets and competing logics in the work-family relationship 15.30-17.00)

- 1) *The US model of work-family relationships* (Linda Haas)
- 2) *The Nordic model meets the US liberal model – A Norwegian company in New York* (Elin Kvande)
- 3) *Exploring the career logic within the Nordic model* (Sigtona Halrynjo)

Chair: Fred Deven and Peter Moss

Session 5: Network business (17.00-17.45)

Seminar dinner

Day 2, September 2nd

Chair: Elin Kvande

Session 6.1: Individual presentations on research (9.00-10.30)

- 1) Alison Koslowski: *Employers and new fathers: the role of extra-statutory occupational benefits in enabling shared parenting in the UK*
- 2) Isabel Valerino: *Leave rights for fathers? Analysis of policy proposals in Switzerland from 1998 to 2014*
- 3) Gillian Whitehouse: *Reflections on Australia's first paid parental leave scheme: achievements, limits and future prospects'*

Break (10.30-11.00)

Chair: Berit Brandth

Session 6.2: Individual presentations on research (11.00-12.00)

- 1) Gerardo Meil: *Parental leave and grandparent's role in Spanish families' work/life balance strategies*
- 2) Sara Mazzucchelli and Dino Giovannini (with Tindara Addabbo and Valentina Cardinali): *Italian leave policies: changes since April 2014*

Lunch (12.00-13.15)

Chair: Peter Moss

Session 6.3: Individual presentations on research (13.15-14.15)

- 1) Helene Dearing: *Exploring the balancing potential of parental leave policies for the gender division of unpaid work*
- 2) Minna Salmi and Johanna Lammi-Taskula: *More part-time work to mothers of young children in Finland? Controversies of policy and practice*

Session 7: Looking to the future: a discussion about possible future directions in the relationship between gender, care and employment and relevant policy measures (14.15-15.15)

An open forum session *to discuss possible future directions*, to be introduced by Bernard Fusulier, whose short paper 'Pursuing gender equality in a 'multi-active' society' will be circulated beforehand to participants. Ann-Zofie Duvander will act as discussant before opening out to general discussion.

Concluding sessions: farewells and 2016 (15.15-15.35)

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Equality and Social Inclusion**