



The Social Insurance Institution, Finland

On development in leave policy in Finland (under discussion)

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17.11.2005

Report by the Rapporteur Janne Metsämäki (Ministry of Social Affairs and Health)

- The proposals had two aims
 - 1) to encourage fathers to take more family leaves
 - 2) to achieve more effective equalisation of the leave costs of employers
- Full pay during the first months of maternity leave in all branches
- Increase of the amount of parental allowance
- To organise a specific parental insurance
- Compensation for time spent caring for a sick child (temporary care leave)

Report by a working party chaired by Tarja Kröger (Ministry of Labour)

- Aim was to estimate how well the provisions on parental leave work from users' point of view
- Greater flexibility in how the father's bonus leave can be taken
- Parents who live away from their child would have the right to a temporary care leave
- The rights of adoptive parents would be improved
- Further proposals
 - Parental allowance to a registered same-sex partner
 - Longer care leave for a child with special needs