

INTERNATIONAL NETWORK
LEAVE POLICIES & RESEARCH

COORDNATORS: FRED DEVEN & PETER MOSS

“Leave Policies in Time of Global Economic Crisis”

7th International LP & R Seminar - Bologna, Palazzo Malvezzi, 7-8 October 2010
Convenor and Organization: Dino Giovannini

Department of Education and Human Sciences, University of Modena and Reggio Emilia

Acknowledgements: Gruppo HERA, Provincia di Bologna, Impronta Etica

PROGRAMME

Day 1 (Thursday October 7)

Chair: Fred Deven

9.00 Introduction and review of the programme

Welcome address:

- Maurizio Chiarini (CEO of Gruppo Hera)
- Pierluigi Stefanini (President of Impronta Etica)

9.30 Session 1: **Host Country session ITALY: Highlights on leave policies**

Introductions by:

9.35 ● Dino Giovannini: *Italian leave policies: between progress and stalemate*

10.00 ● Tindara Addabbo: *Major economic dimensions of leave policies*

10.25 ● *Discussant*: Daniel Erler

Questions and general Discussion

11.00 Break

11.30 Session 2: **ITALY: Companies & Leave policies**

Introductions by:

11.35 ● Filippo M. Bocchi: *Main results from research among human resource managers in the Emilia-Romagna region*

12.00 ● Marisa Parmigiani: *Diversity management: the future for a competitive human resource management*

12.25 ● *Discussant*: Minna Salmi

Questions and general Discussion

13.00: Lunch

Chair: Peter Moss

14.30 Session 3: **The view within Europe: selected national presentations (part 1)**

- Austria (Christiane Rille-Pfeiffer)
- Switzerland (Isabel Valarino)

Question and Discussion

16.00 Break

16.30 Session 4: Table Ronde

“How does the economic crisis and budget cuts impact on leave policies?”

17.15 Session 5: **Network activities & Business (Part 1)**

- **LP&R new website** (Christiane Rille-Pfeiffer & Daniel Erler)
- **Publications** (Peter Moss & Tine Rostgaard)
- **Other Network Activities (2009-2010)**

Questions and Discussion

18.00 End of day 1 – Social Dinner

Day 2 (Friday October 8)

Chair: Dino Giovannini

9.15 Session 6: "If I were Prime Minister / President: Innovative view on leave policies

- Manifesto 1 – Fred Deven and Peter Moss
- Manifesto 2 – Anna Escobedo

Each manifesto for leave policies is presented in 20 minutes, followed by discussion

10.30 Break

11.00 Session 7: The view beyond the EU – selected part presentations (part 2)

Introductions by:

- USA (Sheila Kamerman)
- Australia (Michael Alexander)
- Canada (Donna Lero / Diane-Gabrielle Tremblay)

Questions and general Discussion

12.30 Session 8: Network Activities: present and future

- **Newsletters & exchange of information**
- **Research calls for comparative research projects**

Questions and Discussion

13.00 Lunch

Chair: Fred Deven

14.30 Session 9: The ILO – the perspective of a major intergovernmental organization

- Introduction by Verena Schmidt (Senior staff member)

15.00 ● *Discussant*: Bernard Fusulier

Questions and general Discussion

15.30 ● Update of information on other IGO's (OECD, EU, ao)

16.00 Session 10: Network activities: present and future (part 3)

- **Membership** (report by co-ordinators)
- **2011 Proposals for future work (Research, Workshops)**
- **2011 Annual seminar: Time and venue**
- **AOB**

16.45 End of the seminar