“Leave Policies in Time of Global Economic Crisis”

7th International LP & R Seminar - Bologna, Palazzo Malvezzi, 7-8 October 2010
Convenor and Organization: Dino Giovannini
Department of Education and Human Sciences, University of Modena and Reggio Emilia
Acknowledgements: Gruppo HERA, Provincia di Bologna, Impronta Etica

PROGRAMME

Day 1 (Thursday October 7)
Chair: Fred Deven
9.00 Introduction and review of the programme
Welcome address:
  ● Maurizio Chiarini (CEO of Gruppo Hera)
  ● Pierluigi Stefanini (President of Impronta Etica)
9.30 Session 1: Host Country session ITALY: Highlights on leave policies
Introductions by:
  9.35 ● Dino Giovannini: Italian leave policies: between progress and stalemate
  10.00 ● Tindara Addabbo: Major economic dimensions of leave policies
  10.25 ● Discussant: Daniel Erler
Questions and general Discussion
11.00 Break
11.30 Session 2: ITALY: Companies & Leave policies
Introductions by:
  11.35 ● Filippo M. Bocchi: Main results from research among human resource managers in the Emilia-Romagna region
  12.00 ● Marisa Parmigiani: Diversity management: the future for a competitive human resource management
  12.25 ● Discussant: Minna Salmi
Questions and general Discussion
13.00 Lunch
Chair: Peter Moss
14.30 Session 3: The view within Europe: selected national presentations (part 1)
  ● Austria (Christiane Rille-Pfeiffer)
  ● Switzerland (Isabel Valarino)
Question and Discussion
16.00 Break
16.30 Session 4: Table Ronde
“How does the economic crisis and budget cuts impact on leave policies?”
17.15 Session 5: Network activities & Business (Part 1)
  ● LP&R new website (Christiane Rille-Pfeiffer & Daniel Erler)
  ● Publications (Peter Moss & Tine Rostgaard)
  ● Other Network Activities (2009-2010)
Questions and Discussion
18.00 End of day 1 – Social Dinner
Day 2 (Friday October 8)
Chair: Dino Giovannini
9.15 Session 6: “If I were Prime Minister / President: Innovative view on leave policies
- Manifesto 1 – Fred Deven and Peter Moss
- Manifesto 2 – Anna Escobedo
Each manifesto for leave policies is presented in 20 minutes, followed by discussion

10.30 Break
11.00 Session 7: The view beyond the EU – selected part presentations (part 2)
Introductions by:
- USA (Sheila Kamerman)
- Australia (Michael Alexander)
- Canada (Donna Lero / Diane-Gabrielle Tremblay)
Questions and general Discussion

12.30 Session 8: Network Activities: present and future
- Newsletters & exchange of information
- Research calls for comparative research projects
Questions and Discussion

13.00 Lunch
Chair: Fred Deven
14.30 Session 9: The ILO – the perspective of a major intergovernmental organization
- Introduction by Verena Schmidt (Senior staff member)
15.00 - Discussant: Bernard Fusulier
Questions and general Discussion

15.30 Update of information on other IGO’s (OECD, EU, ao)
16.00 Session 10: Network activities: present and future (part 3)
- Membership (report by co-ordinators)
- 2011 Proposals for future work (Research, Workshops)
- 2011 Annual seminar: Time and venue
- AOB

16.45 End of the seminar