Who gets what, how much and why?
Inclusion and exclusion in access to paid leave within and between countries

University of Hamburg, 29 – 30 August 2019

28.08.2019

| 15:00 | Web Seminar „Researching Parental Leave in International Comparison“  
Ann-Zofie Duvander |

29.08.2019

| 9:00 | Registration and welcome |
| 9:30 | Welcome of the Head of the Institute of Social Sciences at the University of Hamburg (Kai-Uwe Schnapp), and the Head of the Network on Leave Policies and Research (Ann-Zofie Duvander) |

Session 1 – Introduction: inequalities in the design of parental leave policies: the case of Germany

| 10:00 | Introduction to German parental leave policies: Challenging or reproducing inequalities?  
Thordis Reimer |

Session 2 – Inequalities between countries: a historical perspective on the design of parental leave policies and (in)equality
Chair: Peter Moss

| 10:40 | Care policies in Nordic countries – challenges and continuity  
Guðný Björk Eydal & Tine Rostgaard |
| 11:00 | Parental Leave Policies in Austria: Equal rights, unequal consequences?  
Eva-Maria Schmidt |
| 11:20 | (In)equity dynamic of leave policies reforms in the post-Yugoslav countries  
Ivana Dobrotić |
| 11:40 | Discussion |
| 12:00 | Lunch |
### Session 3 – Inequalities within countries: differences in access to parental leave benefits by workplace or employment status

**Chair:** Fred Deven

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Presenter(s)</th>
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<tbody>
<tr>
<td>13:00</td>
<td>Gendered employer policies in the United States</td>
<td>Gayle Kaufman &amp; Richard Petts</td>
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<tr>
<td>13:20</td>
<td>Evaluation of parental leave in Luxembourg, focus on couples’ strategies and the role of workplace characteristics</td>
<td>Marie Valentova &amp; Merve Uzunalioglu</td>
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<td>13:40</td>
<td>Reform of the Hungarian family policy system: are employed parents the main beneficiaries?</td>
<td>Zsuzsanna Makay</td>
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<td>14:00</td>
<td>Discussion</td>
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<td>14:20</td>
<td>Coffee break</td>
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### Session 4 – Inequalities within countries: differences in access to parental leave benefits by social status

**Chair:** Sonja Blum

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<tr>
<th>Time</th>
<th>Topic</th>
<th>Presenter(s)</th>
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<tbody>
<tr>
<td>14:50</td>
<td>Equalizing parental leave for sole parent families in the United States</td>
<td>Deborah A. Widiss</td>
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<tr>
<td>15:10</td>
<td>Inequalities in paid parental leave and flexible working time arrangements in Lithuania</td>
<td>Ruta Braziene &amp; Sonata Vysniauskiene</td>
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<td>15:30</td>
<td>Discussion</td>
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<td>15:45</td>
<td>Change of venue</td>
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<td>16:00</td>
<td>Keynote: Parental leave policies and inequality</td>
<td>Margaret O’Brien</td>
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<td>16:40</td>
<td>Panel Discussion</td>
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<td>18:00</td>
<td>Break</td>
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<td>19:00</td>
<td>Walk to restaurant</td>
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<td>19:30</td>
<td>Dinner</td>
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### Session 4 – Inequalities between countries: access in paid parental leave and employment
Chair: Alison Koslowski

<table>
<thead>
<tr>
<th>Time</th>
<th>Title</th>
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<tbody>
<tr>
<td>9:00</td>
<td>Access to maternity, paternity and parental leave for people working on non-standard contracts and as self-employed in Europe</td>
<td>Nada Stropnik</td>
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<tr>
<td>9:20</td>
<td>Access to parental leave benefits: Constructing deservingness and undeservingness through policy narratives</td>
<td>Sonja Blum &amp; Ivana Dobrotić</td>
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<tr>
<td>9:40</td>
<td>Parental leave eligibility in Australia and Japan: inclusion and exclusion in the context of labour market precarity</td>
<td>Gillian Whitehouse &amp; Hideki Nakazato</td>
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10:00 | Discussion                         |

10:20 | Coffee break                      |

### Session 5 – Inequalities between countries: parental leave policies, gender and family type
Chair: Daniel Erler

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<thead>
<tr>
<th>Time</th>
<th>Title</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>10:40</td>
<td>Towards gender equality in parenting? A comparative analysis of parental leave and child support schemes</td>
<td>Mara Yerkes, Laura den Dulk &amp; Jana Javornik</td>
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<tr>
<td>11:00</td>
<td>Current status of parental leave policies and arrangements for non-traditional families. Comparison of situation across EU28</td>
<td>Natalie Picken &amp; Barbara Janta</td>
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11:20 | Discussion                         |

11:40 – Poster session – Inequalities between countries: Country Short Cuts

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<th>Time</th>
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<tr>
<td>12:30</td>
<td>Lunch</td>
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Session 6 – Inequalities within countries: parental leave policies and gender arrangements  
Chair: Thordis Reimer

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<th>Time</th>
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<th>Presenter/s</th>
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<tbody>
<tr>
<td>13:30</td>
<td>Gender-role attitudes and parental leave decisions after childbirth. A</td>
<td>Anna M. Stertz &amp; Bettina S. Wiese</td>
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<td>longitudinal dyadic perspective with dual-earner couples</td>
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<td>13:50</td>
<td>Reasons for the decrease in the number of beneficiaries of Parental</td>
<td>Jeanne Fagnani</td>
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<td>leave benefit in France: exclusion, self-exclusion and disaffection</td>
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<td>14:10</td>
<td>Paternal take-up of parental leave: how rhythm analysis can facilitate</td>
<td>Jamie Atkinson</td>
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<td>analysis of differences and inequalities</td>
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<tr>
<td>14:30</td>
<td>Discussion</td>
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<tr>
<td>14:50</td>
<td>Discussion with coffee: Inequalities in access to paid leave within and</td>
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<td>between countries: new developments</td>
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<td>15:30</td>
<td>Network business meeting</td>
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<td>17:00</td>
<td>Farewell</td>
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