

Who gets what, how much and why?

Inclusion and exclusion in access to paid leave within and between countries

University of Hamburg, 29 – 30 August 2019

29.08.2019

9:00	Registration and welcome
9:30	Welcome of the Head of the Institute of Social Sciences at the University of Hamburg (Prof. Dr. Kai-Uwe Schnapp), and the Coordinator of the Network on Leave Policies and Research (Prof. Dr. Ann-Zofie Duvander)
Session 1 – Introduction: inequalities in the design of parental leave policies: the case of Germany	
10:00	German parental leave policies in the context of cultural and institutional change Birgit Pfau-Effinger
10:20	Introduction to German parental leave policies: Challenging or reproducing inequalities? Thordis Reimer & Julia Höppner
Session 2 – Inequalities between countries: a historical perspective on the design of parental leave policies and (in)equality Chair: Peter Moss	
10:40	Care policies in Nordic countries – challenges and continuity Guðný Björk Eydal & Tine Rostgaard
11:00	Parental Leave Policies in Austria: Equal rights, unequal consequences? Eva-Maria Schmidt
11:20	(In)equality dynamic of leave policies reforms in the post-Yugoslav countries Ivana Dobrotić
11:40	Discussion
12:00	Lunch
Session 3 – Inequalities within countries: differences in access to parental leave benefits by workplace or employment status Chair: Fred Deven	
13:00	Gendered employer policies in the United States Gayle Kaufman & Richard Petts
13:20	Evaluation of parental leave in Luxembourg, focus on couples' strategies and the role of workplace characteristics Marie Valentova & Merve Uzunalioglu
13:40	Demand-driven provision of childcare by employers. Comparison between Germany and Poland Jasmin Joecks, Anna Kurowska & Kerstin Pull
14:00	Discussion
14:20	Coffee break

Session 4 – Inequalities within countries: differences in access to parental leave benefits by social status	
Chair: Sonja Blum	
14:50	Equalizing parental leave for sole parent families in the United States Deborah A. Widiss
15:10	The experience of work-family conflict among divorced parents in Flanders Annelies Van den Eynde, Anina Vercruyssen & Dimitri Mortelmans
15:40	Inequalities in paid parental leave and flexible working time arrangements in Lithuania Ruta Braziene & Sonata Vysniauskiene
16:00	Discussion
16:20	Break and change of venue
17:00	Keynote: Parental leave policies and inequality Margaret O'Brien
17:45	Panel Discussion
19:00	Walk to restaurant
19:30	Dinner

30.08.2019

Session 5 – Inequalities between countries: access in paid parental leave and employment	
Chair: Alison Koslowski	
9:00	Access to maternity, paternity and parental leave for people working on non-standard contracts and as self-employed in Europe Nada Stropnik
9:20	Access to parental leave benefits: Constructing deservingness and undeservingness through policy narratives Sonja Blum & Ivana Dobrotić
9:40	Parental leave eligibility in Australia and Japan: inclusion and exclusion in the context of labour market precarity Gillian Whitehouse & Hideki Nakazato
10:00	Discussion
10:20	Coffee break
Session 6 – Inequalities between countries: parental leave policies, gender and family type	
Chair: Daniel Erler	
10:40	Towards gender equality in parenting? A comparative analysis of parental leave and child support schemes Mara Yerkes, Laura den Dulk & Jana Javornik
11:00	Current status of parental leave policies and arrangements for non-traditional families. Comparison of situation across EU28 Natalie Picken & Barbara Janta
11:20	Reform of the Hungarian family policy system: are employed parents the main beneficiaries? Zsuzsanna Makay
11:40	Discussion
12:00 – Poster session – Inequalities between countries: Country Short Cuts	
12:30	Lunch

Session 7 – Inequalities within countries: parental leave policies and gender arrangements	
Chair: Thordis Reimer	
13:30	Gender-role attitudes and parental leave decisions after childbirth. A longitudinal dyadic perspective with dual-earner couples Anna M. Stertz & Bettina S. Wiese
13:50	Reasons for the decrease in the number of beneficiaries of Parental leave benefit in France: exclusion, self-exclusion and disaffection Jeanne Fagnani
14:10	Paternal take-up of parental leave: how rhythm analysis can facilitate analysis of differences and inequalities Jamie Atkinson
14:30	Discussion
14:50	Panel discussion II: Revisiting parental leave definitions and indicators from an inequality perspective Moderation: Marre Karu Discussants: Fred Deven Ann-Zofie Duvander Alison Koslowski Peter Moss
15:30	Coffee break
16:00	Network business meeting
17:00	Farewell