

# Work life balance in Lithuania during COVID-19 pandemic



**LITHUANIAN  
SOCIAL RESEARCH  
CENTRE**

International Network for Leave Policies & Research  
Parental Leave under Covid-19: global perspectives

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# Outline of the presentation

- Introduction
- Country context
- Cross-cultural project (pilot)
- Discussion

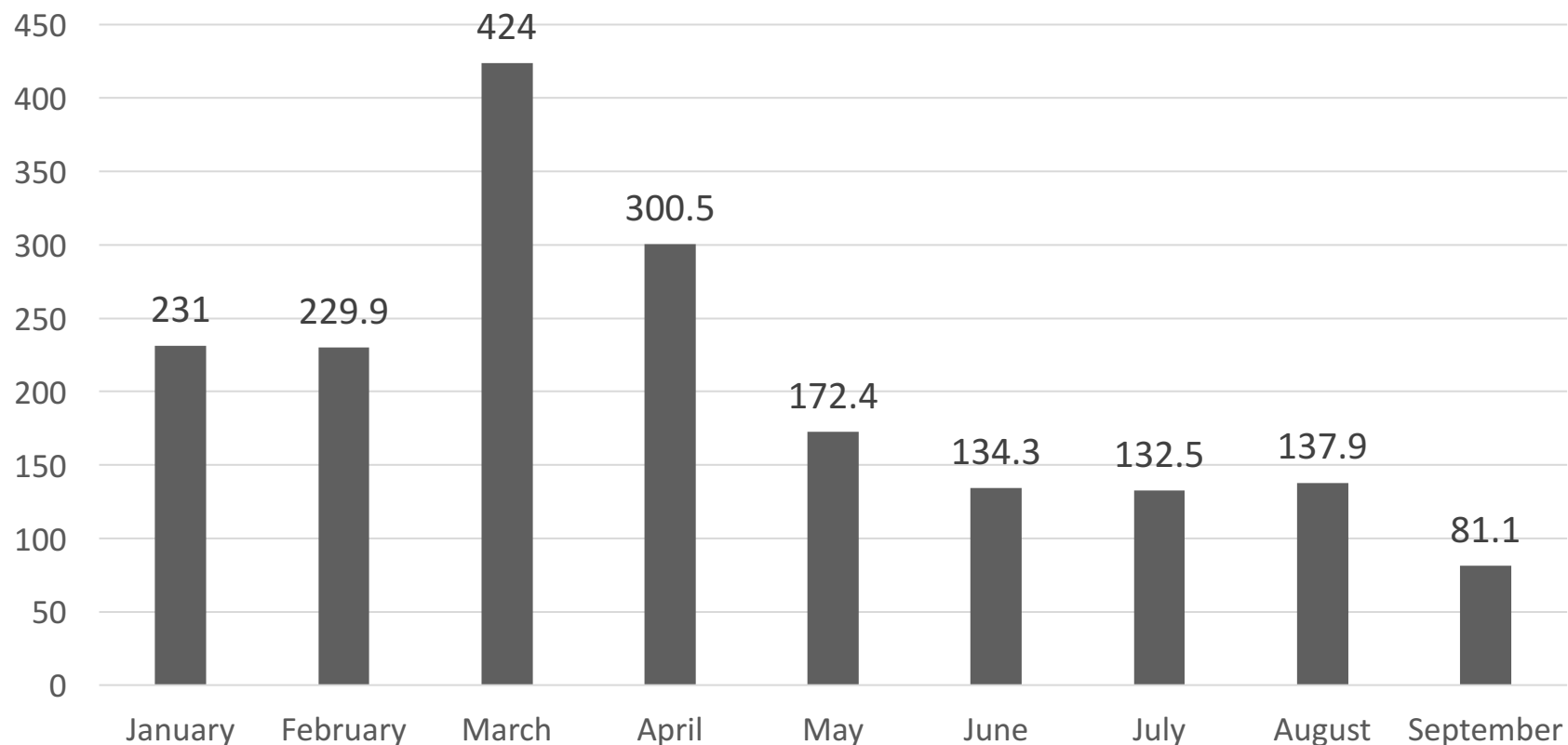
# Country context

- Lockdown March 16<sup>th</sup> – June 17<sup>th</sup>, 2020
- Closure of all *not necessary* business and economic activities;
- Closure of all kindergartens, preschools, secondary schools and gymnasiums;
- *Partially* re-opening of kindergartens started 18<sup>th</sup> May, 2020 (*for the youngest children*);
- *Partially* re-opening of preschools, secondary schools and gymnasiums June, 2020
- Limitations for care workers older than 60 years.

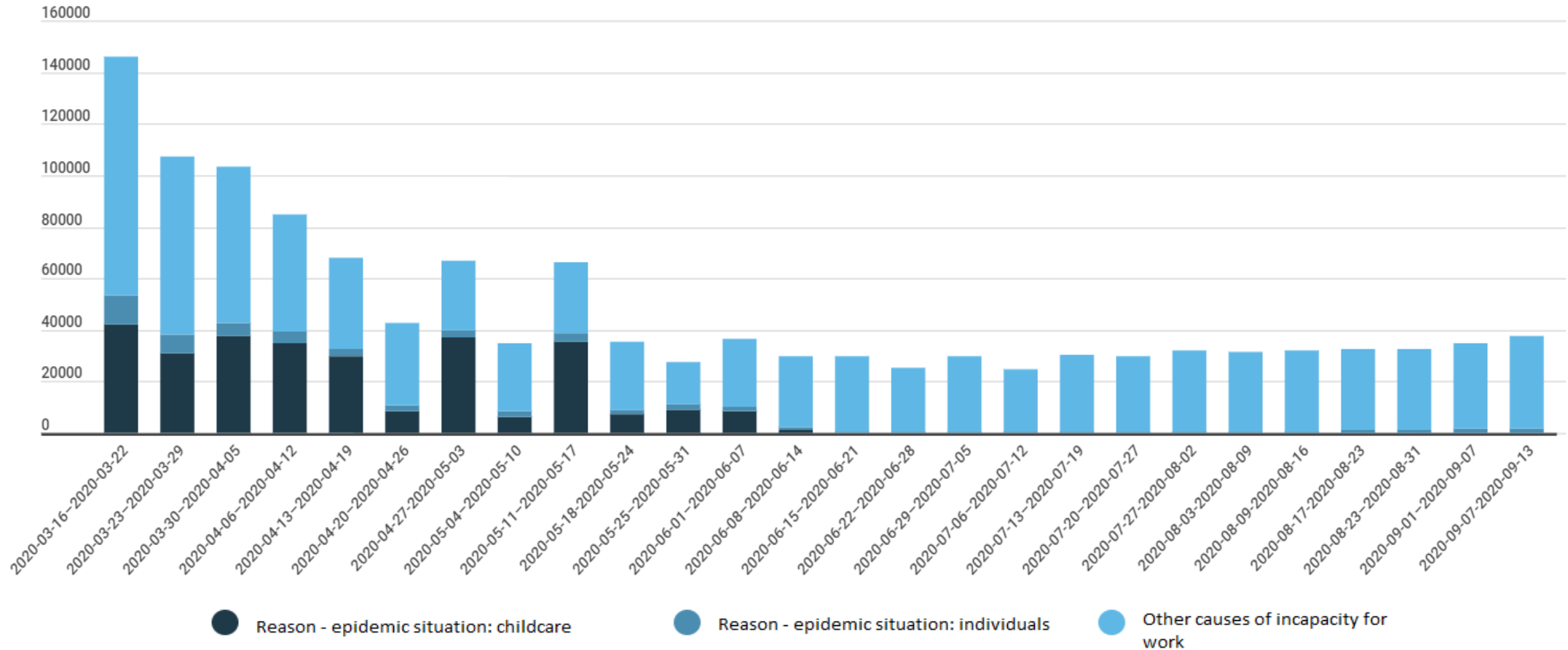
# Certificate of incapacity for work

- A certificate of incapacity for work is issued when a kindergarten, pre-schooler, primary school or a disabled child under the age of 21 who has attended school is supervised.
- **Eligibility:** the child's parents, adoptive parents, guardians or working grandparents may be issued with a certificate of incapacity for work.
- **DURATION:** 60 calendar days or until the end of the emergency, quarantine. Renewed every 60 calendar days.
- **THE AMOUNT OF THE BENEFIT: 65.94 %** of previous salary (brutto).

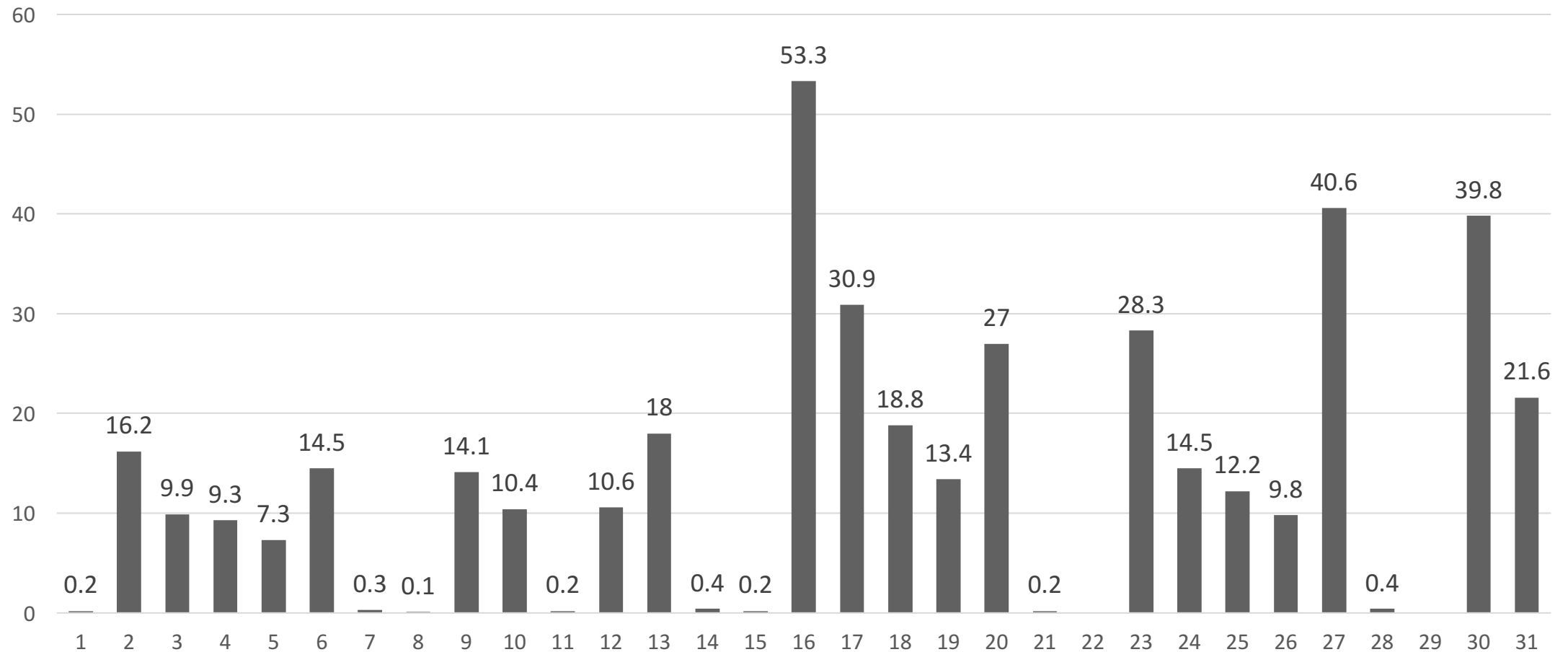
# Certificates for incapacity for work (months/ thousands), January-September, SODRA (Social Insurance Fund Board), 2020



# Certificates for incapacity for work (reason: childcare)



# Certificates for incapacity for work (March/thousands), SODRA (Social Insurance Fund Board), 2020



# COVID impact on parents labour market participation by gender, Statistics Lithuania, 2020

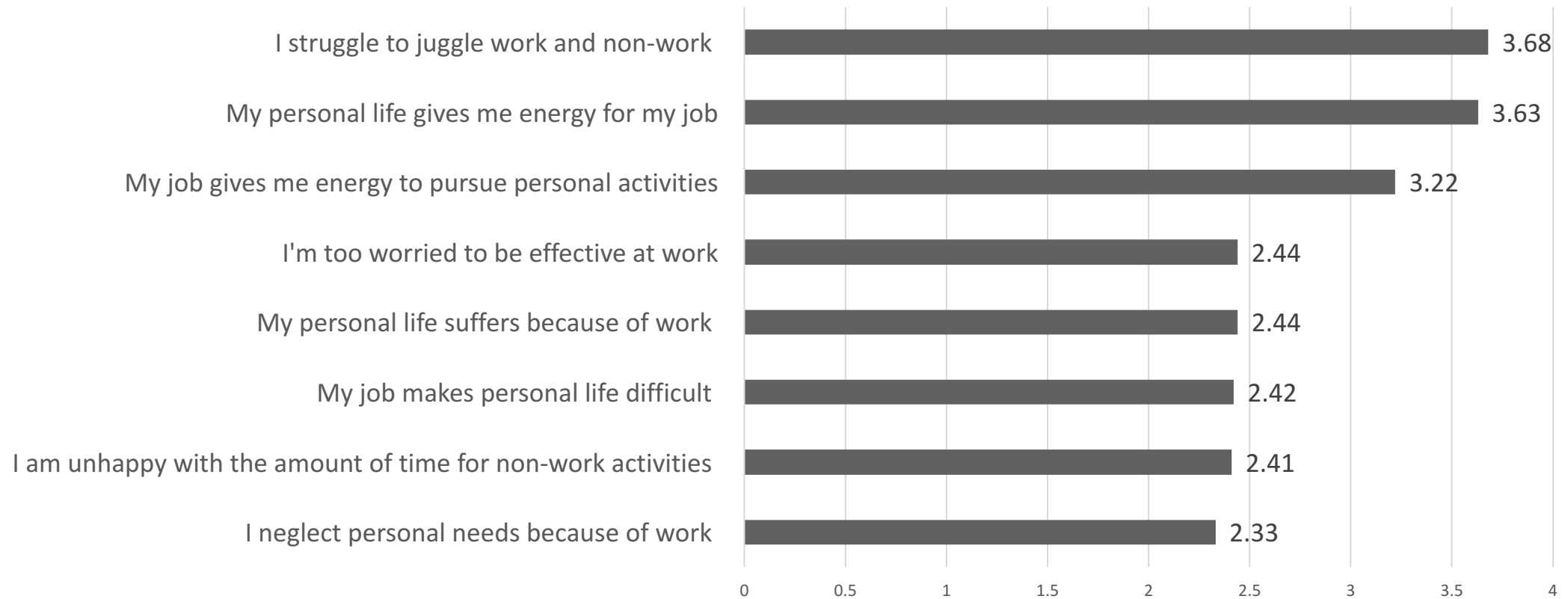
- During lockdown in the 2<sup>nd</sup> 2020, **33 %** of the employed population did not work or worked fewer hours than usually;
- COVID 19 pandemic affected women more women labour market participation than men;
- On average women worked up to 60 % less hours in comparison to the entire employed population.



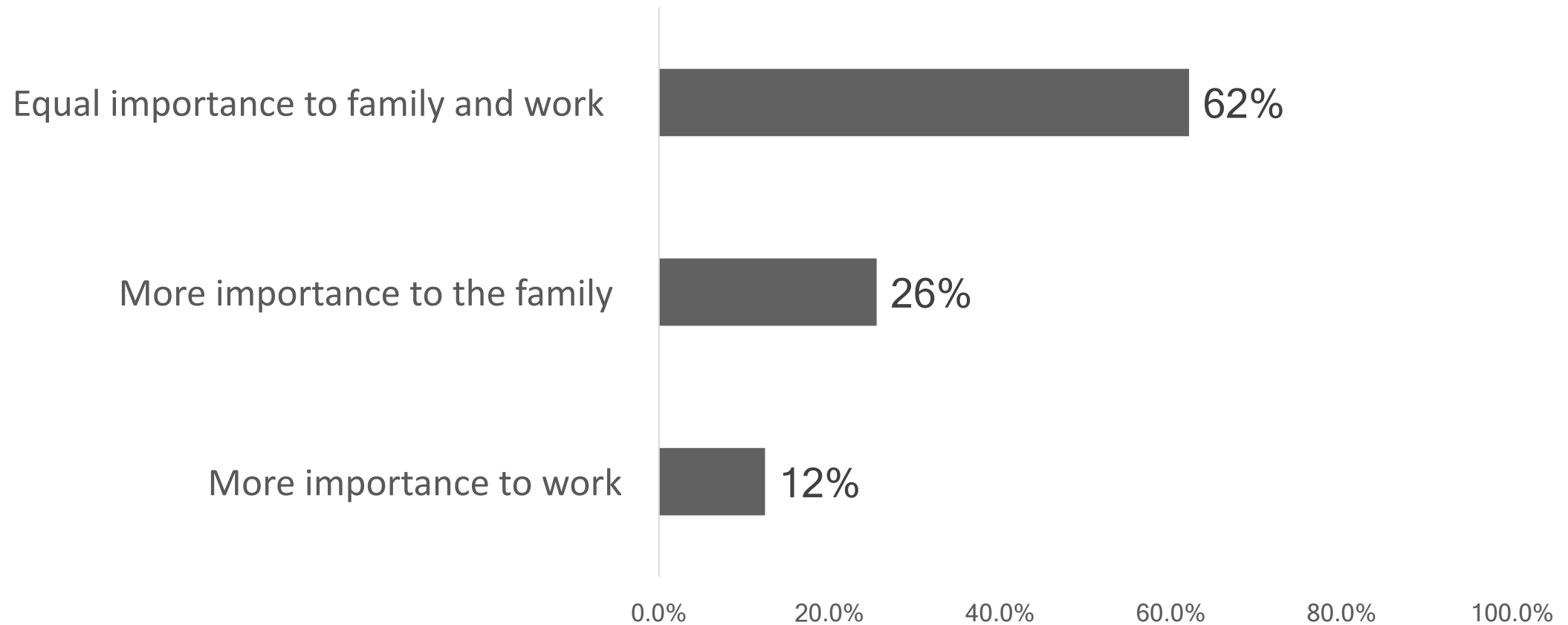
# Cross cultural study (pilot)

- Translation of the survey instrument/first data collection
- Coordinator Università Cattolica del Sacro Cuore, Milan, Italy
- First wave - responses from more than **5100** participants in Italy, Spain, **Lithuania**, Cyprus, Malta, Greece, Turkey, Russia, New Zealand, Uruguay.
- First wave - Lithuania **N=257**

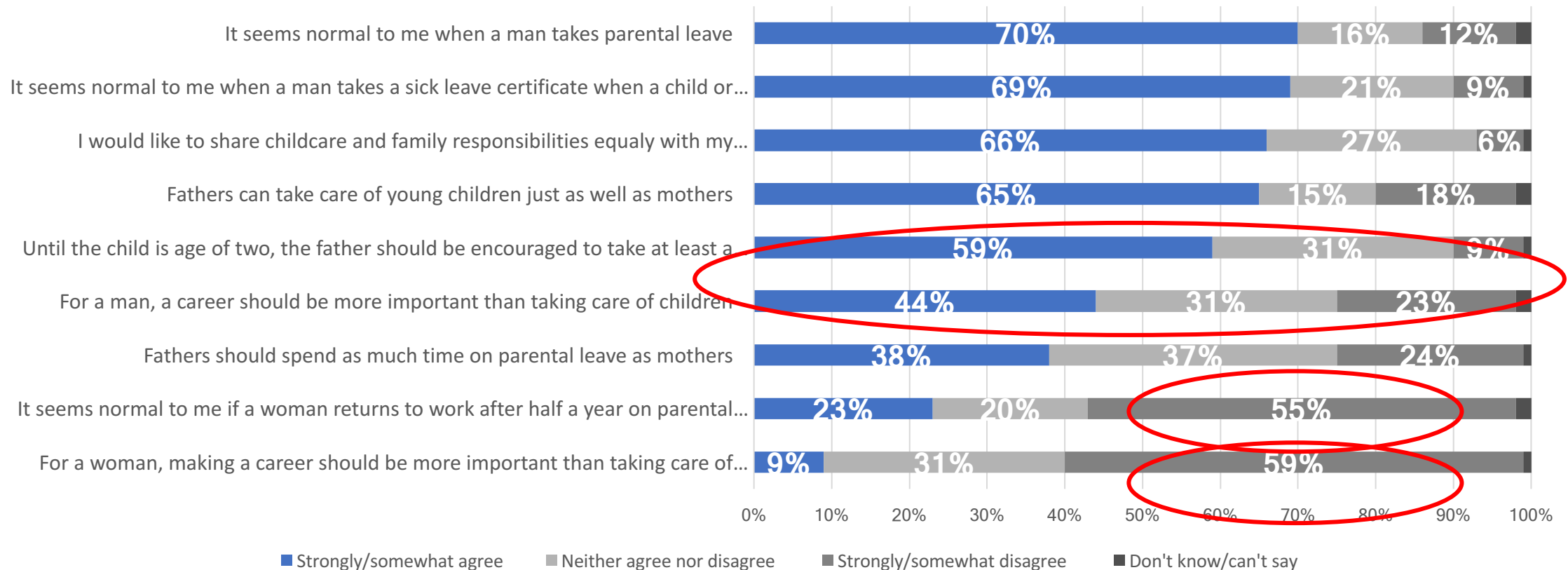
# Work life balance during COVID 19 pandemic, (Work life balance scale, Hayman, J. (2005); Agha, K., & Khan, S. A. (2017) ; (N=257)



## Work - family importance related to COVID-19 situation, (N=257), 2020



# Study on Attitudes towards Family and Work Roles Reconciliation, 2020





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