

**18<sup>th</sup> Leave Policies and Research Annual Seminar**  
**16.–17. September 2021, Helsinki**  
 Online Teams-meeting

**Theme: The Politics of Parental Leave Policies**

**PROGRAMME**

*Note: All times in Eastern European Summer Time (UTC+3)*

**DAY 1 (16 September 2021)**

9:30–9:45	<b>Welcome</b>
	Opening words of the Finnish team Markku Tervahauta, Director General, Finnish Institute for Health and Welfare THL Outi Antila, Director General, The Social Insurance Institution of Finland (Kela)
<b>SESSION 1: Parental leave policies in Finland (9:45–12:00)</b> <i>Session chair Johanna Lammi-Taskula</i>	
9:45–10:20	The Politics of Parental leave policies in Finland <i>Anna Elomäki (Tampere University)</i>
10:20–10:40	The Parental leave Reform 2021: what is new <i>Minna Salmi (Finnish Institute for Health and Welfare THL)</i>
10:40–11:15	Comments by Central labour market organisations <i>Lotta Savinko (Akava - Confederation of Unions for Professional and Managerial Staff in Finland)</i> <i>Katja Miettinen (EK – Confederation of Finnish Industries)</i>
11:15–11:30	Discussion Trends in the take-up of leave in Finland: Slow progress in fathers' leave take-up despite several reforms <i>Anneli Miettinen (The Social Insurance Institution of Finland Kela)</i>
11:30–11:45	Can fathers' leave take-up dismantle gendered child care responsibilities? <i>Johanna Närvi &amp; Johanna Lammi-Taskula (Finnish Institute for Health and Welfare THL) &amp; Petteri Eerola (University of Jyväskylä)</i>
11:45–12:00	Discussion
<b>Break (12:00–12:45)</b>	
Note: Sessions 2–6 15 minutes for presentation, 15 minutes for discussion	
<b>SESSION 2: The politics of parental leave policies in different countries – I (12:45–14:45)</b> <i>Session chair Anneli Miettinen</i>	
12:45 – 13:15	Revision of the paid parental leave system in Iceland: Towards individualization despite broken consensus <i>Ásdís Aðalbjörg Arnalds, Guðný Björk Eydal and Ingólfur V. Gíslason, Iceland</i>
13:15 – 13:45	Same challenges, different solutions: how to explain the variations in leave policy development in Croatia and Serbia <i>Ivana Drobrotic, Croatia</i>
13:45 – 14:15	The path to equal rights to leave provisions for fathers and mothers in Spain <i>Gerardo Meil and Anna Escobedo, Spain</i>
14:15 – 14:45	Social Inclusion or Gender Equality? Political Discourses on Parental Leave in Finland and Sweden <i>Ann-Zofie Duvander, Sweden</i>
<b>Break (14:45–15:15)</b>	
<b>SESSION 3: Policy reforms and their effect on fathers' leave take-up (15:15–17:15)</b> <i>Session chair Johanna Närvi</i>	
15:15 – 15:45	To Leave or Not to Leave: Gender as Multi-level Constraint on Fathers' Leave Uptake in Slovakia <i>Zuzana Dancikova, Slovakia</i>
15:45 – 16:15	Assessing policy changes in Austria: more fathers, more gender equality? <i>Eva-Maria Schmidt and Christiane Rille-Pfeiffer, Austria</i>
16:15 – 16:45	Paternity and Parental Leave and Father's Involvement in Lithuania <i>Ruta Braziene, Lithuania</i>
16:45 – 17:15	Puzzles and paradoxes in father's use of parental benefits in Québec <i>Sophie Mathieu, Andrea Doucet and Lindsey McKay, Québec</i>

## DAY 2 (17 September 2021)

<b>SESSION 4: The politics of parental leave policies in different countries – II (9:00–11:00)</b>	
<i>Session chair Johanna Närvi</i>	
9:00–9:30	How gender equality was conceptualized in the PPL policies in New Zealand and Norway <i>Suzy Morrissey, New Zealand</i>
9:30–10:00	The politics of parental leave in Australia: assessing the role of the union movement in driving innovation <i>Gillian Whitehouse and Marian Baird, Australia</i>
10:00–10:30	Politics of Parental Leave Policies in Japan: Ideals and Realities in the reform to promote fathers' take-up <i>Hideki Nakazato, Japan</i>
10:30–11:00	Regulations in practice: the law on parental leaves, public childcare and parental opinions in Bulgaria <i>Kalina Ilieva, Elitsa Dimitrova and Tatyana Kotzeva, Bulgaria</i>
<b>Break (11:00–11:15)</b>	
<b>11:15–12:15</b>	<b>Network business chaired by the new coordination team</b>
<b>Break (12:15–13:00)</b>	
<b>SESSION 5: Dividing parental leaves: causes and consequences? (13:00–15:00)</b>	
<i>Session chair Anneli Miettinen</i>	
13:00 – 13:30	Paid parental leave preferences of women and men in Lithuania <i>Sonata Vysniauskiene, Lithuania</i>
13:30 – 14:00	Fathers' uptake of leave and couple-level intentions for continued childbearing in South Korea <i>Youngcho Lee, UK</i>
14:00 – 14:30	Mothers and fathers, how do they care together? <i>Marie Valentova &amp; A-S Genevois, Luxembourg</i>
14:30 – 15:00	Parental leave as a period of intense parental labour in Russia <i>Anna Bagirova and Natalia Blednova, Russia</i>
<b>Break (15:00–15:15)</b>	
<b>SESSION 6: Emerging inequalities &amp; new approaches (15:15–17:15)</b>	
<i>Session chair Johanna Lammi-Taskula</i>	
15:15 – 15:45	Parental leave policy design and inequalities in the life course <i>Thordis Reimer, Germany</i>
15:45 – 16:15	Satisfying the needs of working parents in autonomous sources of labor law <i>Barbara Godlewska-Bujok, Poland</i>
16:15 – 16:45	Pandemic childcare-policy responses in 28 European countries: A fuzzy-set ideal type analysis <i>Sonja Blum, Germany &amp; Ivana Drobrotic, Croatia</i>
16:45 – 17:15	Research from three studies conducted at various stages since the introduction of the quota <i>Elin Kvande &amp; Berit Brandth, Norway</i>
17:15	<b>Farewells</b>