



18th Leave Policies and Research Annual Seminar 16.–17. September 2021, Helsinki

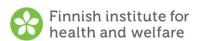
Online Teams-meeting

Theme: The Politics of Parental Leave Policies

PROGRAMME

Note: All times in Eastern European Summer Time (UTC+3)

DAY 1 (16 Septe	
9:30-9:45	Welcome
	Opening words of the Finnish team
	Markku Tervahauta, Director General, Finnish Institute for Health and Welfare THL
	Outi Antila, Director General, The Social Insurance Institution of Finland (Kela)
	1: Parental leave policies in Finland (9:45-12:00)
	hair Johanna Lammi-Taskula
9:45-10:20	The Politics of Parental leave policies in Finland
	Anna Elomäki (Tampere University)
10:20-10:40	The Parental leave Reform 2021: what is new
	Minna Salmi (Finnish Institute for Health and Welfare THL)
10:40-11:15	Comments by Central labour market organisations
	Lotta Savinko (Akava - Confederation of Unions for Professional and Managerial Staff in Finland)
	Katja Miettinen (EK – Confederation of Finnish Industries)
	Discussion
11:15-11:30	Trends in the take-up of leave in Finland: Slow progress in fathers' leave take-up despite
	several reforms
	Anneli Miettinen (The Social Insurance Institution of Finland Kela)
11:30-11:45	Can fathers' leave take-up dismantle gendered child care responsibilities?
	Johanna Närvi & Johanna Lammi-Taskula (Finnish Institute for Health and Welfare THL) &
	Petteri Eerola (University of Jyväskylä)
11:45-12:00	Discussion
	2:00-12:45)
	ssions 2–6 15 minutes for presentation, 15 minutes for discussion
	2: The politics of parental leave policies in different countries - I (12:45-14:45)
Session cl	hair Anneli Miettinen
12:45 - 13:15	Revision of the paid parental leave system in Iceland: Towards individualization despite
	broken consensus
	Ásdís Aðalbjörg Arnalds, Guðný Björk Eydal and Ingólfur V. Gíslason, Iceland
13:15 - 13:45	Same challenges, different solutions: how to explain the variations in leave policy
	development in Croatia and Serbia
	Ivana Drobrotic, Croatia
13:45 - 14:15	The path to equal rights to leave provisions for fathers and mothers in Spain
	Gerardo Meil and Anna Escobedo, Spain
14:15 – 14:45	Social Inclusion or Gender Equality? Political Discourses on Parental Leave in Finland and
	Sweden
	Ann-Zofie Duvander, Sweden
	4:45-15:15)
	3: Policy reforms and their effect on fathers' leave take-up (15:15-17:15)
	hair Johanna Närvi
15:15 – 15:45	To Leave or Not to Leave: Gender as Multi-level Constraint on Fathers' Leave Uptake in
	Slovakia
	Zuzana Dancikova, Slovakia
15:45 - 16:15	Assessing policy changes in Austria: more fathers, more gender equality?
	Eva-Maria Schmidt and Christiane Rille-Pfeiffer, Austria
16:15 - 16:45	Paternity and Parental Leave and Father's Involvement in Lithuania
	Ruta Braziene, Lithuania
16:45 - 17:15	Puzzles and paradoxes in father's use of parental benefits in Québec
	Sophie Mathieu, Andrea Doucet and Lindsey McKay, Québec





DAY 2 (17 September 2021)

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SESSION 4: The politics of parental leave policies in different countries - II (9:00-11:00)		
Session chair Johanna Närvi		
9:00-9:30	How gender equality was conceptualized in the PPL policies in New Zealand and Norway	
	Suzy Morrissey, New Zealand	
9:30-10:00	The politics of parental leave in Australia: assessing the role of the union movement in	
	driving innovation	
	Gillian Whitehouse and Marian Baird, Australia	
10:00-10:30	Politics of Parental Leave Policies in Japan: Ideals and Realities in the reform to promote	
	fathers' take-up	
	Hideki Nakazato, Japan	
10:30-11:00	Regulations in practice: the law on parental leaves, public childcare and parental opinions in	
	Bulgaria	
	Kalina Ilieva, Elitsa Dimitrova and Tatyana Kotzeva, Bulgaria	
Break (11:00-11:15)		
11:15-12:15	Network business chaired by the new coordination team	
Break (12:15-13:00)		
SESSION 5: Dividing parental leaves: causes and consequences? (13:00-15:00)		
	nair Anneli Miettinen	
13:00 - 13:30	Paid parental leave preferences of women and men in Lithuania	
	Sonata Vysniauskiene, Lithuania	
13:30 - 14:00	Fathers' uptake of leave and couple-level intentions for continued childbearing in South	
	Korea	
	Youngcho Lee, UK	
14:00 - 14:30	Mothers and fathers, how do they care together?	
	Marie Valentova & A-S Genevois, Luxembourg	
14:30 - 15:00	Parental leave as a period of intense parental labour in Russia	
	Anna Bagirova and Natalia Blednova, Russia	
Break (15:00–15:15)		
	6: Emerging inequalities & new approaches (15:15-17:15)	
	nair Johanna Lammi-Taskula	
15:15 - 15:45	Parental leave policy design and inequalities in the life course	
	Thordis Reimer, Germany	
15:45 - 16:15	Satisfying the needs of working parents in autonomous sources of labor law	
	Barbara Godlewska-Bujok, Poland	
16:15 - 16:45	Pandemic childcare-policy responses in 28 European countries: A fuzzy-set ideal type	
	analysis	
	Sonja Blum, Germany & Ivana Drobrotic, Croatia	
16:45 - 17:15	Research from three studies conducted at various stages since the introduction of the quota	
	Elin Kvande & Berit Brandth, Norway	
17:15	Farewells	